

To: All Members of the Authority



The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](http://www.merseyfire.gov.uk) or on the Authority's website:
<http://www.merseyfire.gov.uk> - About Us > Fire Authority.

**J. Henshaw
LLB (Hons)
Clerk to the Authority**

Tel: 0151 296 4000
Extn: 4113 Kelly Kellaway

Your ref:

Our ref HP/NP

Date: 10 October 2018

Dear Sir/Madam,

You are invited to attend a meeting of the **AUTHORITY** to be held at **1.00 pm** on **THURSDAY, 18TH OCTOBER, 2018** in the Liverpool Suite at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

Yours faithfully,



Clerk to the Authority

Encl.

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MERSEYSIDE FIRE AND RESCUE AUTHORITY

AUTHORITY

18 OCTOBER 2018

AGENDA

1. Preliminary Matters

The Authority is requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

2. Minutes of the Previous Meeting (Pages 7 - 18)

The Minutes of the previous meeting of the Authority, held on 14th June 2018, are submitted for approval as a correct record and for signature by the Chair.

3. Amendments to the Authority's Constitution (Pages 19 - 24)

To consider report CFO/061/18 of the Chief Fire Officer, concerning the request from the Police and Crime Commissioner for Merseyside (PCC) asking to relinquish her membership of Merseyside Fire and Rescue Authority (MFRA) and has instead asked that Members approve the reconstitution of the Fire and Police Collaboration Committee through which the collaboration between both services can continue to be scrutinised.

4. Revised Protocol - Reporting at Authority Meetings (Pages 25 - 36)

To consider report CFO/054/18 of the Monitoring Officer, concerning a revised protocol on Reporting at Authority Meetings, for implementation and publication on the Authority's Website.

5. Equality, Diversity & Inclusion Report April 2017 to March 18 (Pages 37 - 82)

To consider report CFO/057/18 of the Chief Fire Officer, concerning an update on the progress made against the Equality, Diversity & Inclusion

(E,D&I) Action Plan 2017-2020; and our ED&I objectives for 2017-2020.

6. Equality Analysis of Workforce and Employment Data as at 31.03.18
(Pages 83 - 152)

To consider report CFO/064/18 of the Chief Fire Officer, concerning a breakdown of the Authority's workforce (people) data, produced in order to meet the Equality Act 2010 Public Sector Equality Duty (PSED); and an overview of the current and planned work that is in place to address the key areas of results contained within the Workforce and Employment Data Report.

7. Results of the Employees Engagement Survey 2018 (Pages 153 - 210)

To consider report CFO/065/18 of the Chief Fire Officer, concerning the results of the MFRS staff engagement survey 2018.

8. 2017/18 FATAL FIRES REPORT/ TEN YEAR FATAL FIRES REPORT
(Pages 211 - 248)

To consider report CFO/063/18 of the Assistant Chief Fire Officer, concerning the one and ten year Accidental Dwelling Fire (ADF) reports.

9. Home Safety Strategy 2018-2021 (Pages 249 - 282)

To consider report CFO/050/18 of the Assistant Chief Fire Officer, concerning progress made during the Home Safety Strategy (HSS) 2015-2018 and the content of the Home Safety Strategy for 2018-2021.

10. Bonfire Plan 2018 (Pages 283 - 302)
(Please enter Reference 1)

To consider report CFO/069/18 of the Chief Fire Officer, concerning the key elements within the 2018 Bonfire plan aimed to limit the number of deliberate fires and instances of anti-social behaviour across Merseyside.

11. PROPOSED NEW FIRE STATION FOR ST. HELENS (Pages 303 - 312)

To consider report CFO/055/18 of the Chief Fire Officer, concerning progress on the proposed new Community Fire Station for St. Helens, to advise of key dates and to seek approval to proceed with the scheme.

12. MFRA Lobbying Strategy (Pages 313 - 318)

To consider report CFO/068/18 of the Chief Fire Officer, concerning a

proposed lobbying strategy, which if adopted by Merseyside Fire and Rescue Authority (MFRA) can be utilised by Members to influence the Government's funding settlement for 2019/20 and the Comprehensive Spending Review 2019 in order to obtain the best financial settlement possible.

If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.